

Newfoundland & Labrador
**College of
Social Workers**

Summary of Adjudication Tribunal Decision

The Adjudication Tribunal of the NLCSW in a decision dated February 15, 2023 found Ms. Kaitlin Shannahan, registration #3226, guilty of conduct deserving of sanction pursuant to the Social Workers Act (2010). Specifically, failing to complete a thorough assessment of a home situation where a child was potentially at risk; placing a person's name on a safety plan who was not an approved caregiver for a child; not completing background checks on the person and not consulting with her supervisor regarding the safety plan. The conduct deserving of sanction occurred in March 2021 while Ms. Shannahan practiced social work in Conception Bay South, NL. The Tribunal heard and accepted a joint submission on sanction and ordered a reprimand for eighteen (18) months, registration to practice suspended for forty-five (45) days upon return to practice, completion of one education course focused on ethical risk management practices, restriction from providing field instruction or being responsible for the supervision of social work students for twelve (12) months from return to practice, participation in regular supervision for twelve (12) months upon return to practice, and contribution to the costs associated with the Hearing in the amount of three thousand dollars (\$3000.00).

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Notation

Past discipline decision on file, dated March 31, 2021. Member completed all sanctions. Decisions are maintained on file for 10 years from the date of the decision as per s.33 (2) [Social Workers Act](#).