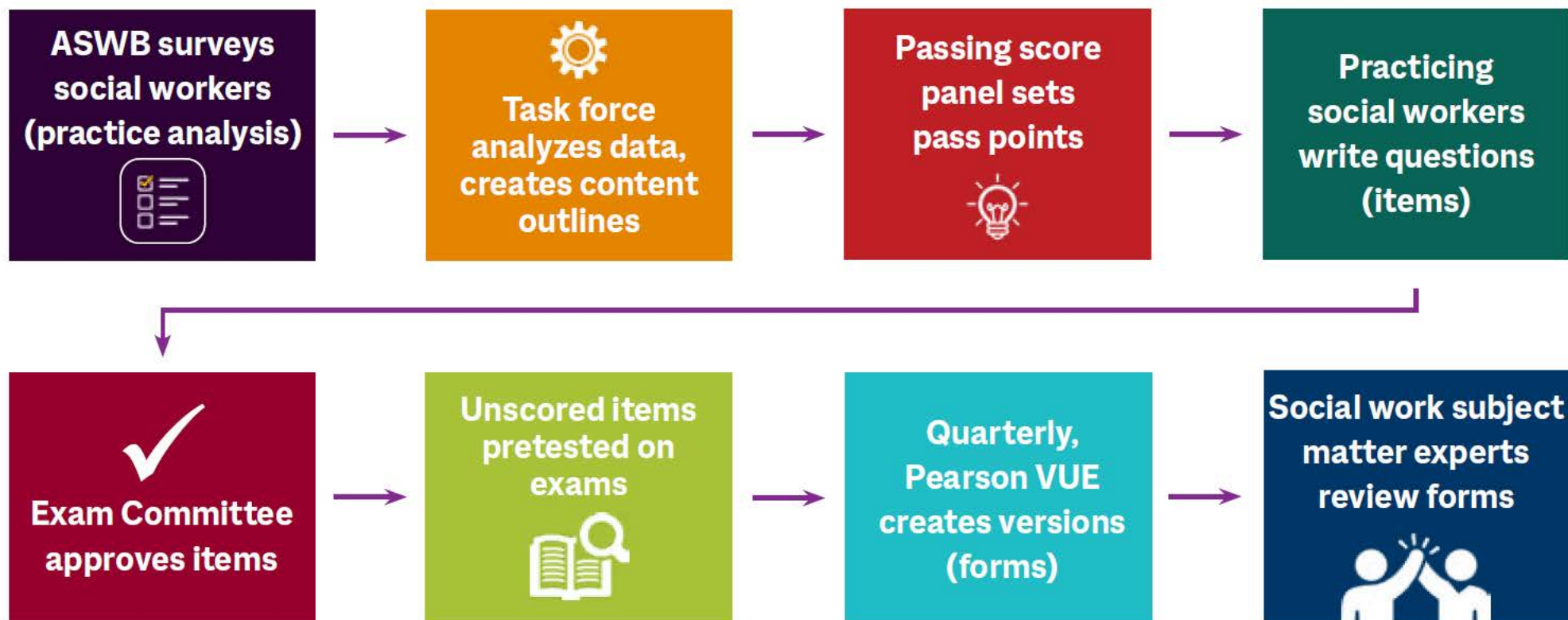


How are the exams developed?



Diversity, equity, and inclusion

The social work exams follow strict test development standards that ensure fairness. Every question is reviewed at each step in the process for signs of potential bias. ASWB has developed *Measuring Competence Fairly*, a webpage featuring resources on fair testing.

[Measuring Competence Fairly](#)