

Newfoundland & Labrador

College of Social Workers

Summary of Adjudication Tribunal Decision

The Adjudication Tribunal of the NLCSW in a decision dated February 15, 2023, found Ms. Nancy Dillon guilty of conduct deserving of sanction pursuant to the Social Workers Act (2010). Specifically, attempting to influence a client and causing emotional harm, breaching privacy and confidentiality by conducting an assessment in a public location, documenting false information on a client's file, and failing to complete and appropriately document required assessments. The conduct deserving of sanction occurred between November-December 2020 while Ms. Dillon practiced social work in Grand Falls-Windsor, NL. The Tribunal heard and accepted a joint submission on sanction and ordered a reprimand for eighteen (18) months, completion of one education course focused on ethical decision making and accountability, restriction from providing field instruction or being responsible for the supervision of social work students for twelve (12) months from return to practice, restriction from engaging in private practice in social work for twelve (12) months from return to practice, participation in regular supervision for twelve (12) months from return to practice, and contribution to the costs associated with the Hearing in the amount of one thousand, five hundred dollars (\$1500.00).

Lisa Crockwell LL.M, MSW, RSW
Registrar