

Newfoundland & Labrador  
**College of  
Social Workers**

Summary of Adjudication Tribunal Decision

By Order of an Adjudication Tribunal of the Disciplinary Panel of the Newfoundland and Labrador College of Social Workers (NLCSW) dated March 20, 2026, Caitlin Tilley (Registration # 3217), currently a non-practicing member, has been found guilty of conduct deserving of sanction pursuant to the *Social Workers Act* (2010).

Caitlin Tilley practiced social work in St. John's. NL.

The conduct that was found to be deserving of sanction was:

- Falsification of case notes on seven (7) files and using those falsified notes to make clinical decisions.
- Submitting at least one false mileage claim.
- Being untruthful with her employer during an investigation on whether she had interviewed a child and not voluntarily disclosing additional instances of falsification until prompted by the employer.
- Failure to properly document in several incidences.

The Adjudication Tribunal accepted a joint submission on sanction and ordered:

1. A reprimand for a period of twenty-four (24) months.
2. Completion of two education courses on Documentation and Record Keeping.
3. Completion of two critical, self-reflective reports to the NLCSW.
4. Social work supervision for a period of eighteen (18) months, upon active registration and return to practice.
5. Restriction from engaging in private practice for a period of twenty-four (24) months, upon active registration and return to practice.
6. Restriction from being a field instructor or being responsible for the supervision of social work students or other social workers for a period of twenty-four (24) months, upon active registration and return to practice.
7. Payment of costs of \$3500.00.



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Wendy Skinner, MSW, RSW  
Registrar